(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

A F	or th	e 2019	calendar year, or tax year beginning	09/01, 201	9, and ending			08/	31, 20 20		
_			C Name of organization			D	Employer ider	ntificatio	on number		
B c	heck if a	pplicable:	ISSAQUAH SCHOOLS FOUN	DATION			94-3050	254			
	Addre		Doing business as								
	┪ `	e change	Number and street (or P.O. box if mail is	not delivered to street address)	Room/suite	Е	Telephone nur	nber			
	+	l return	PO BOX 835			(425) 39	1 – 85	57		
	-	return/	City or town, state or province, country,	and ZIP or foreign postal code			120, 33.				
	termi Amer	nated nded	ISSAQUAH, WA 98027	and Zir or lordigit postal codo		٦	Gross receipts	¢	1,140	260	
	returi		F Name and address of principal officer:	MICHAEL J. GLEASON			(a) Is this a grou				
	pend						subordinates'	?	\vdash	X No	
			PO BOX 835, ISSAQUAH,	WA 98027			(b) Are all subordi			No	
		empt st	1 100.(-)(-)) (insert no.) 4947(a)(1) or 52	7	If "No," att	ach a list.	. (see instructions)	
_			WWW.ISFDN.ORG				(c) Group exemp				
K	Form	of orgar	nization: X Corporation Trust	Association Other	L Year o	f formation	: 1987 м s	State of	legal domicile:	WA	
Pá	art I		ımmary								
	1	Briefly	y describe the organization's mission o	or most significant activities: THE	ISSAQUAH	SCOOLS	FOUNDA'	TION	, IN		
ė		PAR	TNERSHIP WITH THE ISSAQU	JAH SCHOOL DISTRICT,	DRIVES RE	SOURCE	ES TO				
au		HEL	P STUDENTS REACH THE PRO	OMISE OF THEIR POTENT	IAL.						
ern	2	Check	k this box	liscontinued its operations or dispo	sed of more that	an 25% of	its net assets	S.			
Activities & Governance	3		per of voting members of the governing					3		25.	
∞ ∞	4		per of independent voting members of			4		25.			
ies	5		number of individuals employed in cale					5		21.	
Ĭ	9							6		324.	
Act.	7-		number of volunteers (estimate if neces							0.	
	l		unrelated business revenue from Part V					7a			
	b	Net u	nrelated business taxable income from	Form 990-1, line 39				7b			
	_						Prior Year	2	Current Y		
e	8		ibutions and grants (Part VIII, line 1h) .			-	1,587,65		1,103		
Revenue	9		am service revenue (Part VIII, line 2g) .					0.		0.	
Sev.	10		tment income (Part VIII, column (A), line				6,34			,989.	
_	11	Other	revenue (Part VIII, column (A), lines 5,	, 6d, 8c, 9c, 10c, and 11e)			-88,08			,444.	
	12	Total	revenue - add lines 8 through 11 (must	t equal Part VIII, column (A), line 12))	-	1,505,91		1,112	,224.	
	13	Grant	ts and similar amounts paid (Part IX, col	umn (A), lines 1-3)			545 , 03	2.	379	,825.	
	14	Benef	fits paid to or for members (Part IX, colu	ımn (A), line 4)				0.		0.	
S	15		ies, other compensation, employee bene				556,64	9.	481	,736.	
Expenses	16 a		ssional fundraising fees (Part IX, column					0.	0.		
be	h	Total	fundraising expenses (Part IX, column (D) line 25) \(\))2.						
ñ			expenses (Part IX, column (A), lines 11				343,28	2.	301	,544.	
			expenses. Add lines 13-17 (must equal			-	1,444,96		1,163	<u> </u>	
	19		nue less expenses. Subtract line 18 fron				60,95			,881.	
-S		IVEVE	The less expenses. Subtract line to from			Reginnin	g of Current Y		End of Yea		
Net Assets or Fund Balances	20	Tatal	secto (Part V. line 46)				1,740,99		1,747		
SSE	20		assets (Part X, line 16)			-	163,98			,513.	
nd /	21		liabilities (Part X, line 26)				1,577,00		1,635		
			ssets or fund balances. Subtract line 21	1 from line 20		-	1,3//,00	⊥•	1,033	,002.	
	rt II		gnature Block								
true	der pei e, corre	naities d ect, and	of perjury, I declare that I have examined th complete. Declaration of preparer (other that	ils return, including accompanying sche n officer) is based on all information of w	edules and stater vhich preparer ha	ments, and is any know	to the best of vledge.	my kno	owledge and b	eliet, it is	
				·		-	0.5 /4	- / 0 0 /	0.1		
Sig	n	-					07/1	5/202	21		
He		•	Signature of officer				Date				
116		_	MICHAEL J. GLEASON	TREAS	URER						
			Type or print name and title								
D-:		Print/	Type preparer's name	Preparer's signature	Date		Check	if PTI	IN	_	
Paid		STE	VEN B BISHOP		07/15		self-employe		P0004537	74	
	oarer	Firm's	s name ▶BADER MARTIN, P.S	5.	·	Firm's EIN ▶ 91-1501421					
use	Only		s address 1000 2ND AVE 34TH FLOOR	SEATTLE, WA 98104-1022					21-1900		
May	/ the		liscuss this return with the prepare	· · · · · · · · · · · · · · · · · · ·	ıs)		10110 1101		X Yes	No	
_			Reduction Act Notice, see the separat		,				Form 99 (
									• •	\ /	

Form 990 (2019) Page 2 Part III Statement of Program Service Accomplishments

	Check if Schedule O contains a response	or note to any line in this Part II	II	. X
1	Briefly describe the organization's mission:			
	THE ISSAQUAH SCHOOLS FOUNDATION, IN			
	SCHOOL DISTRICT, DRIVES RESOURCES T	O HELP STUDENTS REAC	H THE PROMISE	
	OF THEIR POTENTIAL.			
_	Dild in the second			
2	Did the organization undertake any significant pro			X No
	prior Form 990 or 990-EZ?		Yes	X No
•	If "Yes," describe these new services on Schedule (
3	Did the organization cease conducting, or make services?			No
	If "Yes," describe these changes on Schedule O.			NO
4	Describe the organization's program service acc	omplishments for each of its	three largest program services, as mea	sured by
	expenses. Section 501(c)(3) and 501(c)(4) organ the total expenses, and revenue, if any, for each pro-	izations are required to repor		
4a	a (Code:) (Expenses \$ 725,294. i	ncluding grants of \$	79 , 825.) (Revenue \$)
	SEE SCHEDULE O			. ′
4b	o (Code:i	ncluding grants of \$) (Revenue \$	_)
4c	C (Code:) (Expenses \$ i	ncluding grants of \$) (Revenue \$)
) (Exponess \$\psi)	g grante or \$) (Nevende \$\pi	. /
4d	d Other program services (Describe on Schedule O.)			
_	(Expenses \$ including grants of \$) (Revenue \$)	
46	Total program service expenses > 72	5.294.		

Form **990** (2019)

Form 990 (2019)
Part IV Page 3

Part	IV Checklist of Required Schedules			
	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	<u> </u>		
·	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			3.7
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	1		v
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40	Х	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		Х
20 -	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
- 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	aomoono government en rattira, eolamii (ra), ille ri: ir ree, eemplete elifetule i, raite raite ii alle ii			1

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Part	Checklist of Required Schedules (continued)		Vaa	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		Х
27	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	26		
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3.7
2.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	24		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	000		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	X	
Part	19? Note: All Form 990 filers are required to complete Schedule O. V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
rait	Check if Schedule O contains a response or note to any line in this Part V			
	Chester conceans a companie of note to any line in this fact v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
10.4	reportable gaming (gambling) winnings to prize winners?	1c	Х	
JSA 9E1030		Form		(2019)
	4118MP K378 7/13/2021 1:53:23 PM V 19-8.5F 28336.01/SBB		P.F	AGE

Form 990 (2019) Page **5**

	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
	Statements, filed for the calendar year ending with or within the year covered by this return 21							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ					
	Note : If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
h	If "Yes," enter the name of the foreign country ▶							
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5.a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х				
h	organization solicit any contributions that were not tax deductible as charitable contributions?							
D	gifts were not tax deductible?	6b						
7								
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
а		7a	Х					
h	and services provided to the payor?	7b	X					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.0						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		Х				
	required to file Form 8282?	70						
	100,	70		Х				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		- 21				
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O · · · · · ·	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15						
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16						
	If "Yes," complete Form 4720, Schedule O.							

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VI

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	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management		.,	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 25	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Coae	.) Yes	No
		40-	162	X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
44.	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	X	_
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	114		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	Х	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	1.24		
D	rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
C	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright $\frac{\mathbb{W}\mathbb{A}}{}$,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O)	T (Sec	tion 5	i01(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of inte	rest p	olicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and recordant MILNE PO BOX 835 ISSAQUAH, WA 98027	ds ▶		

Form **990** (2019)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

	Check this box if neither	the organization nor	anv related	lorganization	compensated a	nv current officer	. director. or trustee.

(A) Name and title	(B) Average hours per week	box,	unle	Pos heck ss pe	erson	e than c is both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) CORNELIA ATWATER	40.00									
EXECUTIVE DIRECTOR	0.				X			92,473.	0.	0.
(2) LAILA COLLINS	5.00							32,173.		
TRUSTEE	0.	Х						0.	0.	0.
(3) HEIDI FUHS	8.00									
VP BOARD DEVELOPMENT & GOV.	0.	Х		Х				0.	0.	0.
(4) MICHAEL J. GLEASON	4.00									
TREASURER	0.	Х		Х				0.	0.	0.
(5) SACHIN JAIN	1.00									
TRUSTEE	0.	Х						0.	0.	0.
(6) SARAH JOHNSON	7.00									
TRUSTEE	0.	Х						0.	0.	0.
(7) SIMMI KHER	2.00									
TRUSTEE	0.	Х						0.	0.	0
(8) JANICE LAI	2.00									
VP PROGRAMS	0.	Х		Х				0.	0.	0
(9) TRISHA MARSHALL	1.50									
TRUSTEE	0.	Х						0.	0.	0
(10) SARA MILLER	7.00									
CO-PRESIDENT	0.	Х		Х				0.	0.	0
(11) ELISSA PUCKETT	2.00									
TRUSTEE	0.	Х						0.	0.	0
(12) LAWRIE ROBERTSON	3.00									
SECRETARY	0.	Х		Х				0.	0.	0
(13) SUNIL SHAH	1.00									
TRUSTEE	0.	Х						0.	0.	0
(14) MEREDITH SPENCER	2.00									
VP FINANCE	0.	Х		Х				0.	0.	0

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nploy	/ee	s, a	nd F	ligl	hest Compensat	ed Employees (c	ontinued)
(A)	(B)			(C))			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for	box,	not che unless er and	pers a dir	nore t son is	s both	an ee)	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
15) JENELL TAMAELA	1.00									
TRUSTEE	0.	X						0 .	0.	0
16) JULIA YU	3.50									
TRUSTEE	0.	Х		_				0 .	0.	0
17) CLOE ZENG	5.00									
CO-PRESIDENT	0.	Х		Х				0 .	0.	0
18) SWATI JAIN	5.00									
TRUSTEE	0.	Х						0 .	0.	0
19) DARRIN HELFRECT	1.00									
TRUSTEE	0.	Х		_				0 .	0.	0
20) NICK JENSEN	5.00									
TRUSTEE	0.	Х		_				0 .	0.	0
21) MIKE KERNISH	1.00									
TRUSTEE	0.	Х		_				0 .	0.	0
22) ROBIN SHEN	2.00									
TRUSTEE	0.	X						0 .	0.	0
23) SHINDY SKAAR	1.50									
TRUSTEE	0.	X						0 .	0.	0
24) CHRISTOPHER EMCH	3.00									
TRUSTEE, TERM ENDED 6/30/2020	0.	X						0 .	0.	0
25) ERICA FEWEL	4.00									
PAST PRESIDENT, ENDED 6/30/20	0.	X		Х				0 .	0.	0
1b Sub-total							\blacktriangleright	92,473.	0.	0.
c Total from continuation sheets to Part VII, S								0.	0.	0.
d Total (add lines 1b and 1c)								92,473.	0.	0.
2 Total number of individuals (including but not reportable compensation from the organizatio		hose 0		lab	ove)) who	re	ceived more than	\$100,000 of	
										Yes No
3 Did the organization list any former office	er, directo	r. or	trus	stee	. ke	ev e	mn	lovee, or highes	t compensated	
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	ividu	al .			-ر.			3 X

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated		
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes." complete Schedule J for such		
	individual	4	Х
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

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Part VII Section A. Officers, Directors, Tro	ustees, Ke	y En	nplo	yee	es,	and F	lig	hest Compensat	ed Emplo	yees (c	ontinue		age o
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe d a d	rson lirect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reporta compensati relate organiza	on from	am com	(F) timated nount of other pensatio	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	-MISC)	org and	om the anization d related anization	i
26) JODI PICKERING TRUSTEE, TERM ENDED 6/30/2020	5.00	Х						0		0.			0
1b Sub-total c Total from continuation sheets to Part VII, S	ection A						>	0.		0.			0.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not reportable compensation from the organizatio 	limited to t		liste				o re	eceived more than	\$100,000	of			
- repertable compensation and organization												Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched.											3		X
4 For any individual listed on line 1a, is the organization and related organizations grandividual	eater than	\$15	50,0	00?	. If	"Yes	,"				4		X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on 1	from	n any	un				5		Х
Section B. Independent Contractors											•		
1 Complete this table for your five highest com- compensation from the organization. Report of year.													
(A) Name and business add	dress							(B) Description of se	ervices	С	(C) Compens	sation	

Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or note to an	y line in this Part V	'III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
۵ ق	С	Fundraising events 1c	360,019.				
fts r A	d	Related organizations 1d	·				
Ω≅	e	Government grants (contributions) 1e	21,450.				
ns, Sim	f	All other contributions, gifts, grants,	21, 1001				
itio		and similar amounts not included above . 1f	722,210.				
ţ	_	Noncash contributions included in	7227210.				
늘	g		2,239.				
an Co	L .			1,103,679.			
	n	Total. Add lines 1a-1f	Business Code	1,103,679.			
Ф			Busiless Code				
ξ	2a						
Ser	b						-
m Ver	С						
gra Re	d						
Program Service Revenue	е						-
<u>.</u>	f	All other program service revenue					
	g	Total. Add lines 2a-2f		0.			
	3	Investment income (including dividends,		24 222			04.000
		other similar amounts)		31,989.			31,989.
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties		4,592.			4,592.
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)		0.			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
ne	b	Less: cost or other basis					
Revenue		and sales expenses 7b					
Şe,	С	Gain or (loss)					
	d	Net gain or (loss)	<u> ▶</u>	0.			
Other	8a	Gross income from fundraising					
O		events (not including \$360,019.					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	0.				
	b	Less: direct expenses 8b	28,036.				
	С	Net income or (loss) from fundraising events	<u></u> ▶	-28,036.			-28,036.
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a	0.				
	b	Less: direct expenses 9b	0.				
	С	Net income or (loss) from gaming activities.	▶	0.			
	10a	Gross sales of inventory, less					
		returns and allowances 10a	0.				
	b	Less: cost of goods sold 10b	0.				
	С	Net income or (loss) from sales of inventory		0.			
2			Business Code				
Miscellaneous Revenue	11a						
lan	b						
cel ev	С						
Ais F	d	All other revenue					
	е	Total. Add lines 11a-11d		0.			
	12	Total revenue. See instructions	▶	1,112,224.			8,545.

94-3050254

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	374,825.	374,825.						
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22	5,000.	5,000.						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16	0.							
4	Benefits paid to or for members	0.							
5	Compensation of current officers, directors,	440 504			0.5.04.0				
	trustees, and key employees	110,524.	46,819.	26,787.	36,918.				
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	0.	114 565	0.0.065					
7	Other salaries and wages	302,918.	114,567.	90,365.	97,986.				
8	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)	0.	7 050	1.6 212	0 021				
9	. ,	32,497.	7,253.	16,313.	8,931.				
10	Payroll taxes	35,797.	14,423.	9,019.	12,355.				
	Fees for services (nonemployees):	0							
	Management	0.							
	Legal		0.60	19,904.	5,796.				
	Accounting	26,562.	862.	19,904.	5,796.				
	Lobbying	0.							
	Professional fundraising services. See Part IV, line 17	0.							
	f Investment management fees	0.							
Q	Other. (If line 11g amount exceeds 10% of line 25, column	1,250.	60.	627.	563.				
	(A) amount, list line 11g expenses on Schedule O.)	6,383.	390.	4.	5,989.				
	Advertising and promotion	92,303.	4,139.	34,377.	53,787.				
13	Office expenses	2,310.	201.	1,908.	201.				
14	Information technology	0.	2011	1,300.	201				
15	Royalties	3,484.		3,484.					
16	Occupancy	131.	82.	49.					
	Payments of travel or entertainment expenses								
10	for any federal, state, or local public officials	0.							
19	Conferences, conventions, and meetings	3,696.		3,696.					
	Interest	237.		237.					
21		0.							
22		2,228.		2,228.					
	Insurance	4,225.		4,225.					
	Other expenses. Itemize expenses not covered								
•	above (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A) amount, list line 24e expenses on Schedule O.)								
а	OTHER PROGRAM COSTS	75,886.	73,824.	1,986.	76.				
b	COMMUNITY PROGRAMS	45,902.	45,902.						
c	CULTURAL BRIDGES	36,947.	36,947.						
c									
e	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	1,163,105.	725,294.	215,209.	222,602.				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and								
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	0.							

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Part X Balance Sheet

		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	216,867.	1	253,969.
2	Savings and temporary cash investments	224,966.	2	88,724.
3	Pledges and grants receivable, net	132,945.	3	101,435.
4	Accounts receivable, net	0.	4	0
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	5	0
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0
2 7	Notes and loans receivable, net	0.	7	0
7 8 8	Inventories for sale or use	0.	8	0
ğ 9	Prepaid expenses and deferred charges ATCH . 1	1,449.	9	1,198
	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 15,475.			
b	Less: accumulated depreciation	2,600.	10c	372
11	Investments - publicly traded securities	1,157,057.	11	1,293,364
12	Investments - other securities. See Part IV, line 11	0.	12	0
13	Investments - program-related. See Part IV, line 11.	0.	13	0
14	Intangible assets	0.	14	0
15	Other assets. See Part IV, line 11	5,106.	15	8,513
16	Total assets. Add lines 1 through 15 (must equal line 33)	1,740,990.	16	1,747,575
17	Accounts payable and accrued expenses	31,871.	17	17,754
18	Grants payable	132,118.	18	0
19	Deferred revenue.	0.	19	0
20	Tax-exempt bond liabilities.	0.	20	0
21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0
1	Loans and other payables to any current or former officer, director,			
5	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	22	0
23	Secured mortgages and notes payable to unrelated third parties	0.	23	0
24	Unsecured notes and loans payable to unrelated third parties	0.	24	94,759
25	Other liabilities (including federal income tax, payables to related third			,
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	0.	25	0
26	Total liabilities. Add lines 17 through 25	163,989.	26	112,513
	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.		20	, -
27	Net assets without donor restrictions	1,412,492.	27	1,515,117
28	Net assets with donor restrictions.	164,509.	28	119,945
27 28 29 30 31 32	Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33.		20	
29	Capital stock or trust principal, or current funds		29	
2 30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
31	Retained earnings, endowment, accumulated income, or other funds.		31	
ร 32	Total net assets or fund balances	1,577,001.	32	1,635,062.
33	Total liabilities and net assets/fund balances	1,740,990.	33	1,747,575.
33	rotar namines and net assets/fund palatices	1,740,000.	JJ	Form 990 (2019

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Part :	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			12,2	
2	1 1 1 6 2					
3	Revenue less expenses. Subtract line 2 from line 1	3			50,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			77 , C	
5	Net unrealized gains (losses) on investments	5		1	08,9	942.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		1,6	35,0)62.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					Ш
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	ı in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounts			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits		3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

ISSAQUAH SCHOOLS FOUNDATION

Department of the Treasury

Employer identification number 94-3050254

Рa	rt I	Reason for Public Cha	rity Status (All o	organizations must c	omplet	e this pa	art.) See instructions			
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)			
1		A church, convention of chu	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).			
2		A school described in secti	on 170(b)(1)(A)(ii)	170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative	hospital service o	spital service organization described in section 170(b)(1)(A)(iii).						
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the		
		hospital's name, city, and st								
5		An organization operated	for the benefit of	a college or universit	y owned	d or ope	erated by a governme	ntal unit described in		
		ູ section 170(b)(1)(A)(iv). (C	'							
6		A federal, state, or local go	•				, , , , , , ,			
7	X	An organization that norma	-	•	pport fro	om a go	vernmental unit or fro	om the general public		
		described in section 170(b)								
8		A community trust describe								
9		An agricultural research or								
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the	name, city, and state o	the college or		
		university:				•				
10		An organization that norma receipts from activities rela support from gross investm acquired by the organizatio	ted to its exempt frent income and un	unctions - subject to on nrelated business tax	certain e able inco	xception me (les	is, and (2) no more tha s section 511 tax) from	n 331/3% of its		
11		An organization organized	and operated exclu	usively to test for publi	c safety.	See sec	tion 509(a)(4).			
12		An organization organized	•	•						
		of one or more publicly su								
		Check the box in lines 12a t	=				· ·	_		
а	L	Type I. A supporting orga	•		-		. ,			
		the supported organization				ajority of	f the directors or truste	es of the		
	Г	supporting organization.								
b	L	Type II. A supporting org	•				· · ·			
		control or management of		=	the sam	e persor	ns that control or man	age the supported		
_	Г	organization(s). You must				4: _		U		
С	L	Type III functionally integ						lly integrated with,		
اہ	Г	its supported organization		•				ted ergenization(s)		
d	L	Type III non-functionally that is not functionally into			-					
		requirement (see instruct	-		-		•	an allenliveness		
۵	Г	Check this box if the orga	•					I Tyne III		
·		functionally integrated, or					• • • • • • • • • • • • • • • • • • • •	i, Type iii		
f	Er	nter the number of supported	• •			-				
g		ovide the following information								
	(i) N	Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of		
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)		
				azoro (000 monacione)/	Yes	No		eu deueine,		
(A)										
()										
(B)										
(C)										
(D)										
(E)										
Tota	al									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,574,828.	1,971,094.	1,596,660.	1,780,331.	1,103,679.	8,026,592.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge	50,053.	54,280.	52,956.	52,956.	52,956.	263,201.	
4	Total. Add lines 1 through 3	1,624,881.	2,025,374.	1,649,616.	1,833,287.	1,156,635.	8,289,793.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.	
6	Public support. Subtract line 5 from line 4						8,289,793.	
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7	Amounts from line 4	1,624,881.	2,025,374.	1,649,616.	1,833,287.	1,156,635.	8,289,793.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	29,700.	25,731.	13,705.	7,897.	36,581.	113,614.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	157.					157.	
11	Total support. Add lines 7 through 10						8,403,564.	
12	Gross receipts from related activities, etc. (s	ee instructions) .				12		
13	First five years. If the Form 990 is forganization, check this box and stop here			d, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)	
Sec	tion C. Computation of Public Sup						00.65	
14	Public support percentage for 2019 (lin		•			14	98.65 % 98.92 %	
15	Public support percentage from 2018					15		
16a	33 1/3 % support test - 2019. If the org						5.7	
	box and stop here . The organization qu							
b	331/3% support test - 2018. If the org							
	this box and stop here. The organization	•		•				
17a	10% -facts-and-circumstances test - 2 10% or more, and if the organization	meets the "fac	cts-and-circumst	ances" test, ch	eck this box ar	nd stop here . Ex	xplain in	
b	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
18	Private foundation. If the organization instructions	did not check a	a box on line 13,	16a, 16b, 17a,	, or 17b, check	this box and see		
_	instructions							

Page 3 Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support		1	ı	T		
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 10 a	Amounts from line 6						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here	<u> </u>					▶ 🔃
Sec	tion C. Computation of Public Supp	oort Percenta	ge				
15	Public support percentage for 2019 (line 8,					15	%
16	Public support percentage from 2018 Sche					16	%
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2019 (lin	ne 10c, column (f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2018	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2019. If the or	ganization did r	not check the bo	ox on line 14, a	nd line 15 is m	ore than 331/3%	, and line
	17 is not more than 331/3%, check this	-					. \square
b	331/3% support tests - 2018. If the orga	anization did not	t check a box on	line 14 or line	19a, and line 16	is more than 33	1/3 %, and
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization of	did not check a	a box on line 1	4 19a or 19h	check this box	and see instruc	ctions

Schedule A (Form 990 or 990-EZ) 2019 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
 - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ng b <i>y</i>			
	1		
us ed	2		
er	3a		
nd ne			
	3b		
B)	3с		
lf	4a		
gn o <i>n</i>			
	4b		
on ed B)			
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	9a		
h	9b		
fit	9c		
on ed			
to	10a		
	10b		

Schedule A (Form 990 or 990-EZ) 2019

Jonean	ale A (1 offit 330 of 330-E2) 2013			age e
Part	Supporting Organizations (continued)		V	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
h	below, the governing body of a supported organization?	11a 11b		
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations	110		
3001	on b. Type i dupper unig di guinzatione		Yes	Nο
				110
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Co of	•	1		
secu	ion D. All Type III Supporting Organizations		Vaa	Na
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc	Yes	
2	Activities Test. Answer (a) and (b) below.		162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	, ,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's position that its supported organization(s) would have engaged in these	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2019

			•
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year	
·		(optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
4. Aggregate fair market value of all non exempt use exects (see			(optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
	1b		
b Average monthly cash balances	-		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	Tu		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):	1		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions	6		
	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ated Type III supporting	g organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2019

Page 7

Secti	ection D - Distributions				
1	Amounts paid to supported organizations to accomplish ex	kempt purposes			
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
:	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1	Distributable amount for 2019 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2019				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2019				
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
i	Carryover from 2014 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2019 distributable amount				
C	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2019, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
_	Part VI. See instructions.				
7	Excess distributions carryover to 2020. Add lines 3j				
0	and 4c. Breakdown of line 7:				
8	Excess from 2015				
a	Excess from 2016				
b c	Excess from 2017				
d	Excess from 2018				
e u	Excess from 2019				
			Schedule	A (Form 990 or 990-EZ) 2019	

Schedule A (Form 990 or 990-EZ) 2019 Page **8**

Part VI Supplemental

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

ISSAQUAH SCHOOLS FOUNDATION 94-3050254 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ **501(c)(**3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization ISSAQUAH SCHOOLS FOUNDATION

Employer identification number 94-3050254

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization ISSAQUAH SCHOOLS FOUNDATION

Employer identification number 94-3050254

Part II	Noncash Property	(see instructions). Use dur	licate copies of Part II if	additional space is needed.
r ai t ii	14011Ca311 F TOPCI LY	(See ilistractions). Ose dup	moate copies of fait if if	additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

	3 (Form 990, 990-EZ, or 990-PF) (2019)		Page 4
Name of c	organization ISSAQUAH SCHOOLS FOUNDATION		Employer identification number 94-3050254
Part III	(10) that total more than \$1,000 for the year	ar from any one cor mpleting Part III, ente (Enter this information	tions described in section 501(c)(7), (8), or atributor. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc.
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	1
	Transferee's name, address, and ZIP + 4	i	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, and ZIP + 4	ı	Relationship of transferor to transferee
	-		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, and ZIP + 4	1	Relationship of transferor to transferee
(a) Na			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(-) =	
	İ	(e) Transfer of gift	

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ISS	AQUAH SCHOOLS FOUNDATION		94-3050254
Pa	rt I Organizations Maintaining Donor Adv		
	Complete if the organization answered	I "Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dono	r advisors in writing that the assets h	eld in donor advised
	funds are the organization's property, subject to th	e organization's exclusive legal control?	P Yes No
6	Did the organization inform all grantees, donors,	and donor advisors in writing that gra	nt funds can be used
	only for charitable purposes and not for the bene	efit of the donor or donor advisor, or f	or any other purpose
	conferring impermissible private benefit?		Yes . No
Pa	rt II Conservation Easements.	LIN	
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by th		
	Preservation of land for public use (for example	· _	ion of a historically important land area
	Protection of natural habitat	Preservat	ion of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	ield a qualified conservation contribution	Held at the End of the Tax Year
	easement on the last day of the tax year.		
a	Total number of conservation easements		
b	Total acreage restricted by conservation easemen		
C	Number of conservation easements on a certified		
d	Number of conservation easements included in (
3	historic structure listed in the National Register Number of conservation easements modified, tra		
3	tax year	ansierred, released, extinguished, or te	erilliated by the organization during the
4	Number of states where property subject to cons	ervation easement is located	
5	Does the organization have a written policy re		pection handling of
•	violations, and enforcement of the conservation ea		-
6	Staff and volunteer hours devoted to monitoring, ins		
	>	3,	3 ,
7	Amount of expenses incurred in monitoring, inspec	cting, handling of violations, and enforcir	ng conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and expense statement and
	balance sheet, and include, if applicable, the text	•	ancial statements that describes the
_	organization's accounting for conservation easeme		
Pa	rt III Organizations Maintaining Collection		
	Complete if the organization answered		
1a	If the organization elected, as permitted under F of art, historical treasures, or other similar assesservice, provide in Part XIII the text of the footnote	ASB ASC 958, not to report in its rev	enue statement and balance sheet works
	service, provide in Part XIII the text of the footnote	to its financial statements that describe	es these items.
b	If the organization elected, as permitted under F	ASB ASC 958, to report in its revenu	ie statement and balance sheet works of
	art, historical treasures, or other similar assets he provide the following amounts relating to these ite	ms:	•
	(i) Revenue included on Form 990, Part VIII, line		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		lar assets for financial gain, provide the
	following amounts required to be reported under I		
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Page 2

Ра	rt III Organizations Maintaini	ng Collections	of Art, Histo	rical Tre	asures,	or Other	Similar As	sets (d	continue	d)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that app	ly):									
а	Public exhibition		d	Loan	or exchan	ge progra	m				
b	Scholarly research		e	Other							
С	Preservation for future gene	rations									
4	Provide a description of the organ	nization's collect	ions and expl	ain how 1	they furth	er the or	ganization's	exemp	t purpos	e in	Part
	XIII.										
5	During the year, did the organization	n solicit or recei	ve donations o	of art, hist	orical trea	sures, or	other simila	r _			
	assets to be sold to raise funds rath	ner than to be ma	aintained as pa	art of the	organizati	on's colle	ction?		Yes		No
Pa	rt IV Escrow and Custodial A Complete if the organiza 990, Part X, line 21.	•	"Yes" on For	m 990, F	Part IV, Iir	ne 9, or r	eported an	amour	nt on Fo	rm	
1 a	Is the organization an agent, truste	e, custodian or	other intermed	diary for c	ontributio	ns or othe	r assets not	_			
	included on Form 990, Part X?							[Yes		No
b	If "Yes," explain the arrangement is	n Part XIII and c	omplete the fo	llowing tal	ole:						
							ŀ	Amount			
С	Beginning balance				1	С					
d	Additions during the year				1	d					
е	Distributions during the year				1	е					
f	Ending balance										
2a	Did the organization include an am							_	Yes		No
	If "Yes," explain the arrangement i	n Part XIII. Chec	k here if the e	xplanation	has been	provided	on Part XIII				
Pa	rt V Endowment Funds.										
	Complete if the organiza										
		(a) Current year				ears back	(d) Three year		(e) Four		
1 a	Beginning of year balance	1,157,05		5,826.		4,198.		,041.			645
b	Contributions		3	1,803.	15	50,000.	49	, 650.	1	75,	000
С	Net investment earnings, gains,		_								
	and losses	136,30	-2	0,572.	12	21,628.	9.7	, 507.		55,	396
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses	1 000 00	1 1 1 5	- 055	1 1 1		0.5.4	1.00		0.0	0.11
g	End of year balance	1,293,36		7,057.		5,826.		,198.	/	2/,	041
2	Provide the estimated percentage	of the current ye	ear end balanc	e (line 1g,	column (a	a)) held as	: :				
a	0 1		500 %								
	Permanent endowment >	%									
С	Term endowment	% 									
0 -	The percentages on lines 2a, 2b, a			.4: 414	الماما مسم		.:.4	L_			
3 a	Are there endowment funds not in	the possession	or the organiza	ation that	are neid a	and admir	nistered for ti	ne	Ī	es	No
	organization by:									63	X
	(i) Unrelated organizations								3a(i) 3a(ii)	-	X
b	(ii) Related organizations If "Yes" on line 3a(ii), are the relate								3b		
4	Describe in Part XIII the intended u	•							30		
_											
Га	Complete if the organiza	ation answered	"Yes" on Fo	rm 990, l	Part IV, li	ne 11a. S	See Form 9	990, Pa	rt X, line	e 10.	
	Description of property	(a) Co	ost or other basis nvestment)		or other basis ther)		cumulated reciation	(d	l) Book val	ıe	
1a	Land	,	nvesunent)	(0	uici)	церг	ColatiOH				
b	Buildings										
C	Leasehold improvements										
d	Equipment.				15,475		15,103.			.3	72.
u Д	Other				-,		-,				
Tota	I. Add lines 1a through 1e. (Column		Form 990. Part	X. colum	n (B), line	10c.)	•			3	72.
	3 (2 0 10 11 11 11	, ,		,	1 //	/					

Schedule D (Form 990) 2019

Page 3 Schedule D (Form 990) 2019

Part VII Investments - Other Securities.	d !!\/aa!! an Farm 000) Doubly line 44b, Coe Forms 000 Doubly line 42
), Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.	l "Ves" on Form 990), Part IV, line 11d. See Form 990, Part X, line 15.
	escription	(b) Book value
(1)	зоприон	(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15)	
Part X Other Liabilities.		
	d "Yes" on Form 990), Part IV, line 11e or 11f. See Form 990, Part X,
	ALC:	
	otion of liability	(b) Book value
(1) Federal income taxes		
(2)		
(3)		
(4) (5)		
(5)		
<u>(6)</u>		
<u>(7)</u>		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		
Liability for uncertain tax positions. In Part XIII, provide the organization's liability for uncertain tax positions under FASB		

PAGE 30

Schedule D (Form 990) 2019 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	1,282,750.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	.	
b	Donated services and use of facilities	-	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2e	170,526.
e	Add lines 2a through 2d	3	1,112,224.
3 4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,112,224.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	1,224,689.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	.	
b	Prior year adjustments	-	
C	0.1101103303111111111111111111111111111	-	
d e	Other (Describe in Part XIII.)	2e	61,584.
3	Subtract line 2e from line 1	3	1,163,105.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	1,163,105.
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,103,103.
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F	Part V.	line 4; Part X, line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
PART	X, LINE 2		
THE	FOUNDATION EVALUATES ITS UNCERTAIN TAX POSITIONS AND A LOSS		
CONT	INGENCY IS RECOGNIZED WHEN IT IS MORE LIKELY THAN NOT THAT A		
LIAB	ILITY HAS BEEN INCURRED BY THE FOUNDATION AND THE AMOUNT CAN BE		
REAS	ONABLY ESTIMATED.		

Part XIII Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number 94-3050254 ISSAOUAH SCHOOLS FOUNDATION Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations е Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 2 3 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Sche	edul	e G (Form 990 or 990-EZ) 2019				Page 2
Pa	rt l	Fundraising Events. Complet more than \$15,000 of fundra events with gross receipts gre	aising event contributi			
			(a) Event #1 LUNCHEON	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	360,019.			360,019.
Ř	2	Less: Contributions Gross income (line 1 minus	360,019.			360,019.
		line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
euse	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses	28,036.			28,036.
	10 11	Direct expense summary. Add line Net income summary. Subtract line	es 4 through 9 in colur ne 10 from line 3, colu	mn (d)		28,036. -28,036.
Pa			anization answered "\			reported more than
Revenue		\$13,000 OH1 OHH 330-LZ, HII	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
enses	2	Cash prizes				
xpen	3	Noncash prizes				
Direct Exp	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes %	Yes% No	Yes%	
	7	Direct expense summary. Add line	es 2 through 5 in colur	mn (d)		
	8	Net gaming income summary. Su	btract line 7 from line	1, column (d)		
9 a k		Enter the state(s) in which the orgalis the organization licensed to con If "No," explain:		in each of these state	es?	Yes No
10a b		Were any of the organization's gaming If "Yes," explain:	g licenses revoked, susp			Yes No

ISSAQUAH SCHOOLS FOUNDATION

Sched	ule G (Form 990 or 990-EZ) 2019 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	records.
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue? Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶\$
	Description of services provided ▶
	Director/officer Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).

Schedule G (Form 990 or 990-EZ) 2019

SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2019	Open to Publi Inspection	ver identification number
		ver ident

2

Denartment of the Treasury	Attach to Form 990.	2 2 2 2 2
Internal Revenue Service	► Go to www.irs.gov/Form990 for the latest information.	Inspecti
Name of the organization		Employer identification number
ISSAQUAH SCHOOLS FOUNDATION	S FOUNDATION	94-3050254
Part I General Ir	Part I General Information on Grants and Assistance	
 Does the organiz 	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	or assistance, and
the selection crite	the selection criteria used to award the grants or assistance?	X ≺es

2 De	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	rres for mon	itoring the use o	of grant funds in the	United States.			
Part II	Grants and Other Assistance to Domestic Org	mestic Org	janizations an	d Domestic Gov	ernments. Com	janizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990,	ation answered "Ye	es" on Form 990,
	Part IV, line 21, for any recipient that received		more than \$5,	,000. Part II can b	e duplicated if a	more than \$5,000. Part II can be duplicated if additional space is needed.	needed.	
	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ISS	1) ISSAQUAH SCHOOL DISTRICT							
5150	0 220TH AVE SE ISSAQUAH, WA 98029			374,825.				EDUCATION
(2)								
(3)								
(4)								
(2)								
(9)								
(7)								
(8)								
(6)								
(10)								
(11)								
(12)								
2 En	Enter total number of section $501(c)(3)$ and government organizations listed in the line 1 table	overnment o	rganizations list	ted in the line 1 tab	le		•	
3 En	Enter total number of other organizations listed in the line 1 table	ed in the line	1 table				•	
For Pape	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ons for Form 99	90.				Sch	Schedule I (Form 990) (2019)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) (2019)

Part III

Page 2

ci	
line 22.	
990, Part IV, Iii	
0, Pa	
m 99	
n For	
I "Yes" or	
ed "Y	
swer	
ization answered	
nizati	
orga	
te if the organiz	
plete	
Com	
duals. Complete if the organization answered "Yes" on Form 99	ded.
divid	nal space is neede
stic Ir	ace is
Dome	al sp
e to D	ditio
tance	d if ad
Assis	icatec
)ther	dnp =
and C	an be
ants a	r ≡ t
Ģ	Pa

		2000				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_						
2						
က						
4						
2						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional	nformation re	quired in Part I, I	line 2, Part III, c	olumn (b); and any c	other additional

information.

PART I, LINE 1

THE FOUNDATION REQUESTS A GRANT EVALUATION FROM EVERY GRANT RECIPIENT.

THOSE EVALUATIONS ARE MONITORED BY THE PROGRAM COMMITTEE AND THE

EXECUTIVE DIRECTOR PRIOR TO RENEWING FUNDING ANNUALLY.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ISSAQUAH SCHOOLS FOUNDATION

Employer identification number 94-3050254

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contr			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property		3.	17,887.	FMV			
9	Securities - Publicly traded		J •	17,007.	11.14			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
42	or trust interests							
12 13	Qualified conservation							
13	contribution - Historic							
	structures							
14	Qualified conservation							
14	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶(SUPPLIES)	X	10.	9,150.	FMV			
26	Other ►()							
27	Other ►()							
28	Other ►(
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for				
	which the organization completed F	Form 8283,	Part IV, Donee Acknowledg	jement	29			
					_	Y	'es	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through			
	28, that it must hold for at least the	-			-			
	to be used for exempt purposes for		olding period?			30a		X
b	If "Yes," describe the arrangement i							
31	Does the organization have a							
	contributions?					31	Х	
32a	Does the organization hire or use		•	· ·				
	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in c	column (c) for a type of pro	perty for which column (a) is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Schedule M (Form 990) (2019) Page **2**

Part II Suppleme

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) (2019)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

ISSAQUAH SCHOOLS FOUNDATION 94-3050254

FORM 990, PART III, LINE 3:

THE FOUNDATION CEASED THE VOICE PROGRAM AS IT WAS TRANSITIONED OVER TO THE DISTRICT. AS STUDENTS BEGAN REMOTELY LEARNING DUE TO THE PANDEMIC, THE FOUNDATION PROVIDED ADDITIONAL FUNDING FOR ONLINE LEARNING RESOURCES TO AID IN ACADEMIC SUPPORT. THERE WERE NO MORE IN PERSON EVENTS THE REST OF THE SCHOOL YEAR AND AS SUCH, PROGRAMS MOVED TO VIRTUAL PLATFORMS AS MUCH AS POSSIBLE.

FORM 990, PART III, LINE 4:

LISTED BELOW ARE THE PROGRAMS FOR THE 2019-2020 SCHOOL YEAR (FY20 IN FOUNDATION BOOKKEEPING) BASED ON PROGAM EXPENSES:

1. ACADEMIC SUPPORT - \$206,749 (INCLUDING GRANTS OF \$206,749)

ACADEMIC SUPPORT CONSISTS OF 3 PROGRAMS, 1 AT EACH SCHOOL LEVEL. THE

AFTER SCHOOL ASSISTANCE PROGRAM (ASAP) PROVIDES FUNDING FOR CERTIFIED

STAFF TO HELP STUDENTS IN MATH, READING OR WRITING AT 5 TITLE 1

ELEMENTARY SCHOOLS. THE PROGRAM SERVED 152 STUDENTS. NO POST TESTING WAS

PERFORMED DUE TO THE CLOSURE OF SCHOOLS IN MARCH. AFTER SCHOOL HOMEWORK

CLUBS WERE ALSO OFFERED AT ALL MIDDLE AND HIGH SCHOOLS WITH NO

PRE-TO-POST TESTING. THESE CLUBS WERE UTILIZED BY APPROXIMATELY 7,000

STUDENTS.

THE FOUNDATION WAS ALSO ABLE TO SUPPORT THE DISTRICT WITH FUNDS FOR 3 SOFTWARE PROGRAMS (1 FOR EACH LEVEL) TO SUPPORT ACADEMICS AS SCHOOLING

WENT ONLINE DUE TO THE PANDEMIC.

2. GRANTS - \$50,322 (INCLUDING GRANTS OF \$50,322)

TEACHER GRANTS PROVIDE TEACHERS WITH FUNDING FOR PROJECTS THAT ENRICH EDUCATION, FILL UNMET NEEDS, AND SERVE AS INCUBATORS FOR INNOVATION. THE FOUNDATION PARTNERS WITH THE DISTRICT TO FUND THESE GRANTS, AND IF PROVEN VALUABLE TO STUDENT LEARNING, REPLICATE THESE SOLUTIONS ACROSS THE DISTRICT. LAST YEAR, THE FOUNDATION FUNDED 22 GRANTS, WITH MOST GRANTS HAVING A MULTI-YEAR IMPACT.

3. COMMUNITY PROGRAMS - \$45,902

THE MAJORITY OF COMMUNITY PROGRAMS FUNDING IS SPENT ON BUYING NEW BACKPACKS AND SCHOOL SUPPLIES AS PART OF THE TOOLS4SCHOOL PROGRAM IN PARTNERSHIP WITH THE ISSAQUAH FOOD & CLOTHING BANK. 850 BACKPACKS WITH SCHOOL SUPPLIES WERE DISTRIBUTED TO STUDENTS K-12. COMMUNITY PROGRAMS ALSO PROVIDE A SMALL GRANT TO ISSAQUAH SCHOOL DISTRICT NURSES FOR SPECIFIC NURSING NEEDS.

4. REMAINING PROGRAMS AND OVERHEAD - \$422,321 (INCLUDING GRANTS OF \$122,754)

FORM 990, PART VI, SECTION B, LINE 11:

THE 990 IS FIRST REVIEWED BY THE FINANCE COMMITTEE AND THEN PRESENTED TO THE FULL BOARD FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12:

THE DIRECTORS AND EMPLOYEES ARE REQUIRED TO REVIEW AND SIGN THE CONFLICT

OF INTEREST POLICY AT THE START OF THEIR EMPLOYMENT OR BOARD TERM AND AGAIN ANNUALLY AT THE START OF EACH FISCAL YEAR. IF A DIRECTOR OR EMPLOYEE BELIEVES THAT HE OR SHE HAS A CONFLICT OF INTEREST, THE DIRECTOR OR EMPLOYEE MUST REPORT THE CONFLICT TO THE EXECUTIVE COMMITTEE. UPON REVIEW, IF THE EXECUTIVE COMMITTEE DETERMINES THAT THERE IS A CONFLICT OF INTEREST, THE DIRECTOR OR EMPLOYEE IS PROHIBITED FROM PARTICIPATING IN DELIBERATIONS AND DECISIONS REGARDING THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE FOUNDATION HAS A COMPENSATION POLICY WHICH STATES THAT THE FOUNDATION WILL PAY AT THE MIDPOINT OF THE NON-PROFIT SALARY SURVEY. WE BENCHMARK AGAINST OTHER NON-PROFITS ACHIEVING COMPARABLE REVENUE WHO DO SIMILAR WORK. THE EXECUTIVE DIRECTOR SETS AND RECOMMENDS STAFF COMPENSATION BASED ON POLICY. THIS RECOMMENDATION IS PRESENTED TO THE HUMAN RESOURCES COMMITTEE FOR OVERSIGHT OF POLICY; RECOMMENDATION IS THEN MADE TO THE FINANCE COMMITTEE AND THEN TO EXECUTIVE COMMITTEE BEFORE APPROVAL BY FULL BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC BY REQUEST. OUR FINANCIAL STATEMENTS ARE AVAILABLE ONLINE AT WWW.ISFDN.ORG AND ARE MAILED TO DONORS VIA AN ANNUAL REPORT.

FORM 990, PART VI, SECTION A, LINE 2

TWO BOARD MEMBERS, SWATI AND SACHIN, ARE MARRIED. IN ADDITION, LAILA

Schedule O (Form 990 or 990-EZ) 2019 Page 2

Name of the organization Employer identification number 94-3050254 ISSAQUAH SCHOOLS FOUNDATION COLLINS SERVES AS MIKE KERNISH'S PERSONAL ACCOUNTANT. ATTACHMENT 1 FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES ENDING BOOK VALUE DESCRIPTION

> TOTALS 1,198.

1,198.

INSURANCE